

Human Rights & Modern Slavery Policy

EcoFinia GmbH | VIVANI & iChoc

Version 1.0

1. Our Commitment

At EcoFinia, we believe that exceptional chocolate and responsible business conduct go hand in hand. Respect for human rights is a fundamental part of the way we operate, just as much as the protection of the environment and natural resources.

We have zero tolerance for any form of

- forced labour,
- modern slavery,
- human trafficking,
- debt bondage,
- exploitative child labour,
- discrimination, or
- inhumane working conditions

within our own business and in relation to our business partners, within the scope of our business relationships and our ability to influence them.

These principles apply across all areas of EcoFinia GmbH.

2. Our Responsibility

As a manufacturer of premium organic chocolate, we source key raw materials from regions where social and economic challenges may exist.

For this reason, we are committed to building long-term partnerships with our suppliers and producers and aim to support continuous improvements in social and environmental conditions. Mutual trust, respect and open dialogue form the foundation of these relationships.

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Geschäftsführer / Managing Directors

Andreas N. Meyer / Noel Meyer
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3. Human Rights

We align our business practices with internationally recognised human rights principles, including:

- the Universal Declaration of Human Rights,
- the Fundamental Conventions of the International Labour Organization (ILO),
- the UN Guiding Principles on Business and Human Rights,
- the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct.

These internationally recognised standards provide the framework for our understanding of responsible corporate conduct.

4. Zero Tolerance for Modern Slavery

EcoFinia maintains a zero-tolerance approach to all forms of modern slavery.

This includes, but is not limited to:

- human trafficking,
- forced labour,
- involuntary labour,
- debt bondage,
- the exploitation of vulnerable individuals, and
- all forms of exploitative child labour.

We expect our suppliers and business partners to respect these fundamental human rights principles and to comply with all applicable labour and human rights requirements.

5. Responsibility within Our Supply Chain

Our key raw materials are sourced primarily from Central America, particularly the Dominican Republic and Panama. Depending on the raw material and product, we work with a range of suppliers, cooperatives and other business partners.

We value long-term supplier relationships and source certified organic raw materials wherever applicable. Depending on the product, additional recognised certification schemes such as Fairtrade or Demeter are used.

We believe that lasting improvements can only be achieved in partnership with the people who cultivate our raw materials. Therefore, we place great importance on long-term collaboration, mutual respect and continuous dialogue.

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6. Our Commitment Against Child Labour

Child labour remains one of the most significant social challenges within global cocoa production.

For many years, EcoFinia has supported initiatives that contribute to addressing the root causes of exploitative child labour.

Through our KIDS for KIDS initiative, we work together with partner organisations to support educational and prevention projects in Haiti, helping to create better future opportunities for children and strengthen local families.

In addition, we support further social initiatives in the countries from which we source our raw materials.

We regard the protection of children's rights as a long-term social responsibility.

7. Responsible Sourcing

For us, sustainability means combining environmental and social responsibility. Alongside quality requirements, we therefore consider environmental and social criteria when selecting our raw materials.

These include, among others:

- long-term partnerships,
- sustainable organic farming,
- transparent supply relationships,
- the continuous development of our sourcing processes.

We continuously develop our processes for identifying and assessing human rights and social risks within our supply chains and work together with our partners to encourage ongoing improvements.

8. Expectations of Our Business Partners

We expect our suppliers, service providers and other business partners to respect internationally recognised human rights and to comply with applicable labour, social and human rights legislation.

Where appropriate, we incorporate these expectations into our business relationships and promote open dialogue on continuous improvements throughout the supply chain.

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9. Reporting Concerns

Employees and external business partners are encouraged to report potential violations of these principles or any indications of human rights abuses related to our business activities.

All reports are handled confidentially and reviewed carefully within the scope of the information available and our respective responsibilities.

10. Responsibility for Implementation

Overall responsibility for this Policy rests with the Management Board of EcoFinia GmbH.

Its implementation is supported by the relevant departments, particularly Purchasing, Quality Management and Sustainability Management. Human rights considerations are integrated into existing business processes and are continuously developed over time.

11. Continuous Improvement

Respect for human rights is an ongoing process.

We review our measures at appropriate intervals and continuously develop our sustainability and sourcing practices.

In doing so, we rely on transparency, long-term partnerships and open dialogue with our suppliers, customers and other stakeholders.

12. Scope

This Policy applies to EcoFinia GmbH and all of its employees.

It also sets out the expectations we place on our suppliers, service providers and other business partners within the scope of our business relationships.